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# 5 Pillars of Safeguarding Practice

## Creating a Safer Club Culture

This aims to support clubs to achieve best practice and supportive culture of change, to provide participants with a safer sports experience.

### 1 Safeguarding Policies and Procedures

Ensuring the Safety, Protection, and Well-being of All Members  
Within Our Club



- 1 Our safeguarding policy and procedures for children and adults at risk is currently being reviewed along with risk assessment for enhancements.
- 2 Some committee members, club officials including coaches/managers/first aiders are aware of the policy and try to adhere to its guidelines.
- 3 Club volunteers are supported in understanding our safeguarding policy, including its accessibility, ownership, and practical application.
- 4 We maintain clear and practical methods to consistently establish and uphold safeguarding standards.
- 5 Our robust safeguarding policy is integral to our induction process and guides our daily operations, supported by regular use and effective processes.

## 2 Safer Recruitment

Ensuring the Safety, Integrity, and Suitability of Club Volunteers to Protect and Support Our Club



- 1 We are currently developing a safer recruitment policy and establishing comprehensive safer recruitment processes.
- 2 We seek DBS checks for select roles and are improving our process to ensure thorough reference checks, including discussions with volunteers to understand their motives.
- 3 Our organisation has established safer recruitment principles that are documented and beginning to be consistently applied.
- 4 Volunteers undergo DBS checks, and their references are rigorously verified according to club committee standards before joining, with periodic reviews. New volunteers are provided with a club induction, led by the Club Welfare Officer.
- 5 All volunteers are recruited uniformly based on our established safer recruitment principles and standards.

## 3 Codes of Conduct

Setting the Standard for Sports Club Excellence



- 1 We are in the process of establishing clear guidelines for behaviour among coaches, parents/carers, and participants.
- 2 We have implemented some codes of conduct to guide behaviour within our club.
- 3 Our existing codes of conduct are in place, and we are working on regular reviews to ensure their effectiveness and relevance.
- 4 Coaches, parents/carers, and participants demonstrate their commitment annually by signing our code of conduct.
- 5 Our code of conduct is prominently displayed and actively used to proactively guide behaviour, reflecting our values and promoting positive conduct among all members.

## 4 Raising Awareness

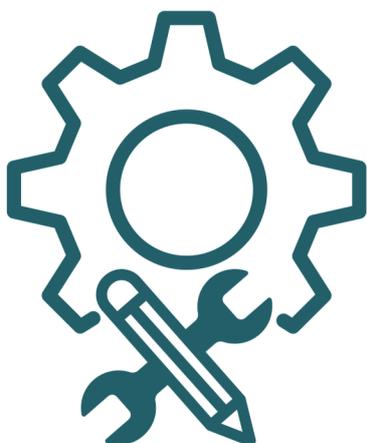
We are dedicated to raising awareness and embedding a safer sports culture by educating all members, promoting open communication, and implementing robust safety policies



- 1 We are aware we need to start to work on a proactive approach to safeguarding discussions to ensure ongoing awareness and readiness.
- 2 We are starting to invest in resources, training, and continuous support for volunteers, fostering a strong club ethos and values.
- 3 There is a growing awareness and commitment to duty to report, with efforts to achieve consistent understanding and approaches to safeguarding.
- 4 Regular, open discussions and ongoing dialogue are integral parts of committee and club meetings, promoting transparency and collaboration.
- 5 We provide high-quality, easily accessible information, training, and learning opportunities for all volunteers. With regular checks to ensure awareness and compliance standards are maintained, through participants voice.

## 5 Training

Creating a Safer Sports Culture: Empowering Through Consistent, High-Quality Training



- 1 We are in the process of implementing safeguarding training for coaches, staff, and volunteers in our sports club.
- 2 Safeguarding training is currently being provided to individuals on an as-needed basis, with plans to enhance consistency and structure.
- 3 All coaches, staff, and volunteers have completed essential safeguarding training as part of our commitment to maintaining a safe environment.
- 4 Safeguarding training is regularly conducted at specified intervals, ensuring ongoing updates to knowledge and procedures.
- 5 Our sports club prioritises continuous improvement through ongoing training and development opportunities, including child centred coaching, fostering professional growth, and enhancing club practices.