

	As a valued member of Active Norfolk, I commit to;
Integrity	<p>Demonstrating integrity by;</p> <ul style="list-style-type: none"> • Being open and honest when receiving and giving feedback • Being respectful to all staff, partners and service users • Taking responsibility for my own actions and areas for improvement • Adhering to Active Norfolk policies and procedures including, but not exclusively, safeguarding
Collaboration	<p>Working collaboratively, including externally by;</p> <ul style="list-style-type: none"> • Playing a vital role in all team work • Supporting others whilst challenging constructively and considerately • Contributing effectively to Active Norfolk improvements • Advocating and sharing outstanding collaborative approaches
Leadership	<p>Contributing to Leadership by;</p> <ul style="list-style-type: none"> • Influencing and promoting the principles to increase Physical Activity levels • Supporting those I work with to achieve their goals • Being flexible to enable all to reach their full potential • Taking responsibility for my own professional development opportunities
Excellence	<p>Striving for excellence by;</p> <ul style="list-style-type: none"> • Behaving professionally and appropriately when representing the Active Norfolk • managing my work effectively and efficiently • Advocating Active Norfolk's core values through personal example.
Innovation	<p>Being innovative by;</p> <ul style="list-style-type: none"> • Challenging new ideas and current practice • Being prepared to and taking risks. Trying new approaches and adopting new procedures for the Core Values to be achieved • Exploring and implementing suggestions to enable continuous improvement
Making a Difference	<p>Making a difference by;</p> <ul style="list-style-type: none"> • Ensuring all work clearly contributes to Active Norfolk's objectives • Checking and challenging work appropriately • Taking responsibility for contributing to the success of the Active Norfolk and the role I play towards it